



FOR IMMEDIATE RELEASE
Citibank, N.A., Indonesia
April 1, 2024

Commemorating Women's History Month, Citi Indonesia Promotes Gender Equity and Inclusivity in the Workplace

Jakarta, April 1, 2024 – Citi Indonesia celebrates Women's History Month by promoting the importance of inclusion. Through this year's theme #inspireinclusion, Citi promotes the importance of creating safe spaces for dialogue and fostering a sense of belongingness and empowerment.

As a leading global bank, a diverse workforce is invaluable to Citi to serve its more than 200 million clients and customers across 160 markets. Citi is committed to inclusive business practices and policies that lead to improved business performance and a better company culture where employees feel welcome, safe, respected, and can focus on their work without the fear of prejudice or discrimination.

Citi has diversity representation goals which are embedded in the business strategy aimed to achieve better representation among women globally at 43.5%. Citi Indonesia is proud to have exceeded this goal.

Andyana Tobing, Head of Human Resources Citi Indonesia says, "At Citi, Diversity, Equity & Inclusion is foundational to our culture and the growth of our business. As of 2023, 55% of Citi Indonesia employees are women. Specifically, women represented 41% of employees at the director level and 25% at the managing director level. These figures show that women play a strategic role in Citi's business growth in Indonesia."

Citi Indonesia's affinity group, Citi Women Network, held a series of events for employees and the public throughout the month of March. In partnership with several organizations including UNESCO Jakarta, Plan Indonesia, and Indonesia Business Coalition for Women Empowerment (IBCWE), Citi Indonesia highlights the importance of inclusivity, equity, women empowerment and breaking down gender biases. Activities held include leadership inspirational series, trainings on gender bias and parenting, as well as executive discussions with women c-suites who are Citi clients.

Puni Ayu Anjungsari, Country Head of Public Affairs and Co-Chair of Citi Indonesia Women Network says, "Citi Indonesia Women Network is proud to present all of these activities because we believe that when we inspire others to understand and value women's inclusion, we forge better workplace and diverse communities. For us, inclusion is about ensuring that diverse talent is supported, represented, and given access to tools and resources to grow and achieve."

Citi Indonesia Women Network (IWN) was launched in 2020 and has implemented numerous



initiatives focusing on women empowerment through webinars, sharing sessions, and mentoring programs. In 2023, IWN has 160 female and male employees registered as members. Citi is also registered as a member of the Indonesia Business Coalition for Women Empowerment (IBCWE) – a coalition of companies committed to promoting women’s economic empowerment and gender equality – and a signatory of the UN Women-initiated Women Equality Principle.

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About Citibank N.A., Indonesia

Citibank, N.A., Indonesia (Citi Indonesia) is a full branch of Citibank, N.A., a wholly owned subsidiary of Citigroup, Inc., which is based in New York, United States of America. Citi is a preeminent banking partner for institutions with cross-border needs, a global leader in wealth management and a valued personal bank in its home market of the United States. Citi does business in nearly 160 countries and jurisdictions, providing corporations, governments, investors, institutions and individuals with a broad range of financial products and services.

In Indonesia, Citi was established since 1968 and is one of the country’s largest foreign banks. Citi Indonesia now operates with a refined focus, maintaining four branches in four major cities in Indonesia, namely Jakarta, Bandung, Surabaya, and Medan. Additionally, the Bank sustains a robust corporate distribution network, with approximately 776 locations spread across 38 provinces.

In 2024, Citi Indonesia received prestigious recognitions as Digital Bank of The Year, Best Bank for Sustainable Finance, Best Bond Adviser, Best Green Bond, and Best Convertible Bond from The Asset Magazine.

Citibank N.A., Indonesia is licensed and supervised by the Financial Services Authority (OJK).

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